Approved For Release 2013/15/01-10-14-20P79-00498A000500030004-9 2095

DD/A Rogistry 76-3684

23 JUL 1976

DDA Registry File Yusexnel-3

MEMORANDUM FOR: Deputy Director for Administration

FROM

F. W. M. Janney

Chairman, Suggestion and Achievement

Awards Committee

SUBJECT

Suggestion and Achievement Awards Performance -- Fiscal Year 1976

- 1. This memorandum submits for your signature letters of commendation to the Director of Communications and Director of Logistics for Fiscal Year 1976 Suggestion and Achievement Awards Program accomplishments.
- 2. Performance highlights for the Directorate of Administration were:

Eligible Suggestions						
Suggestions Adopted.		٠				62
Adoption Rate					•	37%
Awards Paid						

Agency employees initiated 545 suggestions during Fiscal Year 1976, 92% or 503 of which were eligible. This new eligibility record is indicative of the improved quality of suggestions. Directorate of Administration employees led the Agency with 62 adopted suggestions and awards of \$12,140. The total amount of suggestion awards paid to Agency employees was \$29,580. Your adoption rate of 37% exceeded the overall Agency rate of 31%. Other adoption rates were: Directorate of Operations, 20%; Directorate of Intelligence, 49%; and Directorate of Science and Technology, 24%. The most recent Government-wide average adoption rate was 26%.

Approved For Release 2 (1714) TOP79-00498A000500030004-9

SUBJECT: Suggestion and Achievement Awards
Performance -- Fiscal Year 1976

A total of 32 Special Achievement and Exceptional Accomplishment Award nominations were received from throughout the Agency during Fiscal Year 1976. Awards totalling \$39,560 were paid for 31 approved cases.

- 3. The performance figures for the Agency are attached as a matter of interest to you and your Office Heads.
 - 4. Your signature is requested on the attached letters.



Atts

Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

C-O-N-F-I-D-E-N-T-I-A-L

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SPECIAL ACHIEVEMENT AND EXCEPTIONAL ACCOMPLISHMENT AWARDS REPORT FISCAL YEAR 1976

Component	Received	Declined	Adopted	Adoption Rate	Amount Paid	Average Cash Award
Directorate of Administration						
OC OTR OL	4 1 1 6	-	4 2 1 7	100% 200% 100% 117%	\$ 5,000 850 1,000 \$ 6,850	\$1,250 425 1,000 \$ 979
Directorate of Operations						
SE NE EA SS LA EUR AF	1 1 7 2 2 2 1 1 18	- - - - - 1	1 1 7 2 2 2 2 - 1	100% 100% 100% 100% 100% 100% -	\$ 1,500 3,000 750 10,450 1,300 2,500 4,500 - 1,200 \$25,200	\$1,500 3,000 750 1,493 650 1,250 2,250 1,200 \$1,482
Directorate of Intelligence	ng gangangganan sama samanin ini di Sabi sa					
OSR	$\frac{1}{\frac{2}{3}}$:	1 2 3	100% 100% 100%	\$ 960 3,250 \$ 4,210	\$ 960 1,625 \$1,403
Directorate of Science	-					
ODST OTS OWI OSI	1 1 1 	- - - 1	1 2 - - 3	100% 200% - - 75%	\$ 300 2,000 - - \$ 2,300	\$ 300 1,000 - \$ 767
IDR*	1	_	1	100%	\$ 1,000	\$1,000
TOTALS	32	2	31	97%	\$39,560	\$1,276

^{*}Denotes Interdepartmental Referral.

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C-O-N-F-I-D-E-N-T-I-A-L

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Approved For Release 2002/05/161፤: ሮነጅ-የየውቦን 9-00498A000500030004-9

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SUGGESTION REPORT FISCAL YEAR 1976

								,	
Component	Eligible	Suggestions Declined	Adopted	Adoption Rate	Certificates	Cash Awards	Amount Paid		erage Award
Office of the Director									
OIG	1	1	-	_	-	-	_		_
IC	1	1		_	_	_	-		_
COMP	2	1	1	50%	<u> </u>	$-\frac{1}{1}$	\$ 25 \$ 25	\$	25
	4	3	1	25%	-	1	\$ 25	\$	2.5
Dinastanata		· · · · · · · · · · · · · · · · · · ·							
<u>Directorate of</u> Administration									
ODDA	7	4	1	14%	1	_	_		_
oc	67	41	15	22%	2	13	\$ 3,085	ş	237
OTR	12	5	5	42%	-	5	1,050	•	210
OF	11	7	3	27%	-	3	260		87
OP	12	7	8	67%	1	7	2,560		366
OL OS	27 27	11 17	20	74%	4	16	3,810		238
ODP	5	2	9 1	33% 20%	-	9 1	775 600		86 600
021	168	94	62	37%	8	54	\$12,140	\$	225
			0.2	2776	0	34	712,140	Ÿ	243
Directorate of									
Operations									
	2	2	1	50%	-	1	\$ 100	\$	100
S E N E	5	3	1	20%	-	1	1,200	1	,200
PS	7 4	5 3	2	29%	1	1	25		25
EA	13	9	4	31%	_	4	225		- 56
SS	19	11	5	26%	1	4	500		125
OPS	10	7	ī	10%	-	ĭ	75		75
DCD	7	3	-	_	-	_			-
	6	3	2	33%	2	-	_		-
LA	6	4	-	-	-	-	-		-
EUR AF	8	6	2	-	-	-	-		-
CCS	_ 1	1		_	-	2	175		88
000	88		18	20%	$-\frac{-}{4}$	14	\$ 2,300	\$	164
							, -,		
Directorate of									·
Intelligence IAS	r		•	0.0%					2.2
OSR	5 5	- 5	1_	20%	-	1	\$ 50	\$	50
OCI	5	3	1	20%	_	1	5 0		50
CRS	23	7	13	57%	1	12	1,185		99
OPR	1	1	1	100%	<u>-</u>	1	75		75
	10	5	8	80%	-	8	2,420		303
OER	2	-	2	100%	1	1	50		50
CGAS OPCE	3 1	3 1	-	_	_		-		-
OGCR	-	_	1	_		-	105		7.05
000A	5.5	25	$\frac{1}{27}$	49%	 2	<u>1</u> 25	105 \$ 3,935	\$	105 157
				-1 3 78	-	23	Ÿ J,9JJ	Ÿ	1137
Directorate of									
Science and									
<u>Technology</u> ODST		•							
OBST	6 15	3 10	1 5	17%	-	1	\$ 700	\$	700
ODE	7	5	2	33% 29%	_	5 2	520 235		104 118
OTS	49	24	10	20%	1	9	2,510		279
OWI	18	13	1	6%	1		-,510		-
NPIC	83	38	24	29%	4	20	6,465		323
OSI	3	1	1	33%	1	-	-		-
OEL	$\frac{3}{184}$	$\frac{2}{96}$	<u>_</u>	33%		1	150		150
	104	90	45	24%	7	38	\$10,580	\$	278
IDR*	4	4	1	25%		1	\$ 600	Ş	600
							т, 000	Y	
TOTALS	503	279	154	31%	21	133	\$29,580	ş	222
				•			,	т	

^{*}Denotes Interdepartmental Referral.

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Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

^{**}Plus 42 ineligible suggestions processed and closed by the Executive Secretary; GRAND TOTAL 545 suggestions received.

^{***}Plus 112 prior year suggestion; GRAND TOTAL 391 declined case actions during Fiscal Year 1976.

Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

GENFIDENTIAL

76-2045 76-3684

33 JUL 1976

MEMORANDUM FOR: Deputy Director for Administration

FROM

: F. W. M. Janney

Chairman, Suggestion and Achievement

Awards Committee

SUBJECT

: Suggestion and Achievement Awards Performance -- Fiscal Year 1976

- 1. This memorandum submits for your signature letters of commendation to the Director of Communications and Director of Logistics for Fiscal Year 1976 Suggestion and Achievement Awards Program accomplishments.
- 2. Performance highlights for the Directorate of Administration were:

Eligible Sugge	st	ior	ìS	S	ubi	Ti.	tte	ad	٠		*		168
Suggestions Ad	op	tec	l.	4					*			is.	62
Adoption Rate.	*	*	*		4		•	*		*			574
Awards Paid		•		•	•		*	*	*	•	*	4	\$12,140

Specia:	l Achie	3Ve	e me	en	ti	and	1								
Except	tional	A	cc	om	p1:	isl	1120	3111	-						
Award	Nomina	eti	o	ìS	A	וסכ	ro	rec	1.			*			7
Awards	Paid.		٠	*		*	*	•	•	*	*			•	\$6,850

Agency employees initiated 545 suggestions during Fiscal Year 1976, 92% or 503 of which were eligible. This new eligibility record is indicative of the improved quality of suggestions. Directorate of Administration employees led the Agency with 62 adopted suggestions and awards of \$12,140. The total amount of suggestion awards paid to Agency employees was \$29,580. Your adoption rate of 37% exceeded the overall Agency rate of 31%. Other adoption rates were: Directorate of Operations, 20%; Directorate of Intelligence, 49%; and Directorate of Science and Technology, 24%. The most recent Government-wide average adoption rate was 26%.

Approved For Release 2002/(50) F112-101-0-00498A000500030004-9

SUBJECT: Suggestion and Achievement Awards Performance -- Fiscal Year 1976

A total of 32 Special Achievement and Exceptional Accomplishment Award nominations were received from throughout the Agency during Fiscal Year 1976. Awards totalling \$39,560 were paid for 31 approved cases.

- 3. The performance figures for the Agency are attached as a matter of interest to you and your Office Heads.
 - 4. Your signature is requested on the attached letters.

(Signed) F. W. M. Jenney

F. W. M. Janney

Atts

Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

C-O-N-F-I-D-E-N-T-I-A-L

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SPECIAL ACHIEVEMENT AND EXCEPTIONAL ACCOMPLISHMENT AWARDS REPORT FISCAL YEAR 1976

Component	Received	Declined	Adopted	Adoption Rate	Amount Paid	Average Cash Award
Directorate of Administration						
OC OTR OL	4 1 1 6	- - -	$\begin{array}{c} 4\\2\\-\frac{1}{7}\end{array}$	100% 200% 100% 117%	\$ 5,000	\$1,250 425 1,000 \$ 979
Directorate of Operations						
SE NE EA SS LA EUR AF	1 1 7 2 2 2 1 1 18	-	1 1 7 2 2 2	100% 100% 100% 100% 100% 100%	\$ 1,500 3,000 750 10,450 1,300 2,500 4,500	\$1,500 3,000 750 1,493 650 1,250 2,250
Directorate of	<u> 18</u>	1	17	94%	\$25,200	\$1,482
OSR OSR	1 2 3		$\frac{1}{2}$	100% 100% 100%	\$ 960 3,250 \$ 4,210	\$ 960 1,625 \$1,403
Directorate of Science and Technology						
ODST OTS OWI OSI	1 1 1 -1 4	- - <u>1</u>	1 2 	100% 200% - 75%	\$ 300 2,000 - \$ 2,300	\$ 300 1,000 - \$ 767
IDR*	1	_	1	100%	\$ 1,000	\$1,000
TOTALS	32	2	31	97%	\$39,560	\$1,276

^{*}Denotes Interdepartmental Referral.

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Approved For Release 2002/05/01: CIANRDP79-00498A000500030004-9

SUGGESTION AND ACHIEVEMENT AWARDS PROGRAM SUGGESTION REPORT FISCAL YEAR 1976

Component	Eligible	Suggestions Declined	Adopted	Adoption Rate	Certificates	Cash Awards	Amount Paid		erage Award
Office of the	TILETOIE	Deciliaca	Muopecu	AG CC	UCL CLLLCGCCO				
Director	ž.								
OIG	1	1 1	-	-	_	_	-		_
IC COMP	1 2	1	_1	50%	_			Ś	25
COMP	- 2	1	<u> </u>	25%		$-\frac{1}{1}$	\$ 25 \$ 25	\$ \$	25
	·								
Directorate of									
Administration ODDA	7	4	1	14%	1	_	_		_
OGDA OC	67	41	15	22%	2	13	\$ 3,085	\$	237
OTR	12	5	5	42%	<u>-</u>	5	1,050		210
OF	11	7	3	27%	-	3	260		87
OP	1.2	7	8	67%	1	7	2,560		366
OL	27 27	11 17	20 9	74% 33%	4	16 9	3,810 775		238 86
OS ODP	5		1	33% 20%	_	1	600		600
ODF	168	<u>2</u> 94	62	37%	8	54	\$12,140	\$	225
						- .	, ,	·	
Directorate of									
Operations	2	2	1	50%	_	1	\$ 100	\$	100
SE	5	3	1	20%	~	1	1,200		,200
NE	7	5	2	29%	1	ī	25	-	25
PS	4	3	_		-	-	_		-
EA	13	9	4	31%	-	4	225		56
SS OPS	19 10	11 7	5 1	26% 10%	1	4 1	500 75		125 75
DCD	7	3	_	-	_	-	/ 5		-
	6	3	2	33%	2		_		_
LA	6	4	-	-	-	-	-		-
EUR	8	6	-	-	-	-	-		-
AF CCS	1	1	2	-	Ē	2	175		88
CCS	88	$-\frac{1}{57}$	18	20%	 4	14	\$ 2,300	\$	164
Directorate of									
Intelligence IAS	5	_	1	20%	_	1	\$ 50	\$	50
OSR	5	5	_	-	-	_	· -	,	-
OCI	5	3	1	20%	-	1	5 0		50
CRS	23	7	13	57%	1	1.2	1,185		99
OPR	1	1	1	100%	-	1 8	75 2,420		75 303
OER	10 2	5 - -	8 2	80% 100%	1	1	2,420 50		50
CGAS	3	3	-	-	_	_	_		-
OPCE	1	1	-	-	-	-	-		_
OGCR		_	1	-		1	105	6	105
	55	25	27	49%	2	25	\$ 3,935	\$	157
Directorate of		-,		<u> </u>					
Science and									
Technology	6	2	1	179	_	1	\$ 700	\$	700
ODST ORD	6 15	3 10	1 5	17% 33%	-	1 5	\$ 700 520	Ą	104
ODE	7	5	2	29%	_	2	235		118
OTS	49	24	10	20%	1 .	9	2,510		279
OWI	18	13	1	6%	1	-			-
NPIC OSI	83 3	38 1	24 1	29%	4 1	20	6,465		323
OEL	3	2	1	33% 33%	<u>.</u>	1	150		150
	184	96	45	24%	7	38	\$10,580	\$	278
IDR*	4	4	1	25%	-	1	\$ 600	\$	600

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Approved For Release 2002/05/01: CIA-RDP79-00498A000500030004-9

^{*}Denotes Interdepartmental Referral.
**Plus 42 ineligible suggestions processed and closed by the Executive Secretary; GRAND TOTAL

⁵⁴⁵ suggestions received.
****Plus 112 prior year suggestion; GRAND TOTAL 391 declined case actions during Fiscal Year 1976.

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то	NAME AN	D ADDRE	5S	DATE	INITIALS								
1	Deputy Director for												
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	Del, Vlea destil	t j	JUL 19	16 d									
			John RETURN TO										